



NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

19, Late Prin. V. K. Joag Path, Wadia College Campus, Pune - 411001

7.2.1 Describe at least two institutional best practices

Best Practice No. 1

1. Title of the Practice

Leveraging multiple opportunities to inculcate research culture in students and faculties.

2. Objectives of the Practice

a) Provide a common platform for research scholars and academics from various disciplines and countries to share their research / new ideas through paper presentation and publication in a peer-reviewed journal. b) To provide opportunity to the academics and students to learn and exhibit skills like leadership, coordination and time management. c) To provide opportunities for academics to receive in-depth informal feedback through discussions and enable them to establish contact with professionals in other countries and institutions. d) To foster and promote research attitude and aptitude among academicians. e) To endow the students' knowledge of research methodology in various field of management.

3. The Context

Academic in management studies face lots of issues in getting their research work reviewed by experts and having fruitful discussions with professionals from other countries and institutions. Even the students do not have any direct exposure and knowledge of research. The knowledge sharing between research scholars across the globe was the need of the hour. It was a great challenge to invite academics from other countries and form collaboration in the field of education and research.

4. The Practice

Invitations are sent through emails, printed conference brochures and through social media. The research papers / articles received are reviewed by referees selected in India and abroad. The selected peer-reviewed papers are forwarded to the publisher to be published in the Chronicle of Neville Wadia Institute of Management Studies and Research journal having ISSN no. 2230-9667.

The Chief Guest, Guest of Honour, Research scholars and Experts from Academics are invited to chair the sessions. The students are involved in all the activities associated with the conference, including the activities like comparing, guest relations, catering food, all correspondences, hospitality etc. This gives opportunities to the students to learn and exhibit managerial skills like leadership, coordination, time management, presentation etc. On the day of the conference researchers present their research work in the session allotted to them depending on their area of research in front of the panel and all the audience present at the conference. Questions are asked

on the research paper presented and suggestions are given by the experts and scholars present at the event. The members of the panel address the audience on the papers presented during their session and on the topic of the conference. This equips the students with knowledge of research methodologies used and implemented in the field of management research. The best research paper gets an award. The international delegates interact with the students, academics from various institutions and share their inputs, ideas, suggestions, knowledge which helps bridge the gap and enable them to establish contact with professionals from across the globe.

5. Evidence of Success

The success of the conference is indicated by the following points:

1. The conference is held every year since 2014
2. The number of foreign delegates participating is increasing every year.
3. The total no. of research papers received and published after peer-review.
4. The association and collaboration of institutions from other countries.

6. Problems Encountered and Resources Required

The main resource required is human resource. It is a great challenge zeroing in the chief guest, guest of honours, experts and scholars from various parts of the country as well as from other countries.

7. Notes (optional)

Best Practice No. 2

1. Title of the Practice

Creating Effective Industry-Institute Engagement through Alumni Meet

2. Objectives of the Practice

The objectives of the practice are: a) To create Industry-Institute engagement through our own alumni. b) To promote and foster a dynamic relationship among the students, alumni and the institute. c) To appreciate the performance of the alumni. d) Create a common platform for interaction between current students and alumni working in Industry at higher levels. e) To help get internships and final placements through the alumni.

3. The Context

Providing employment and internships to the students from different fields of specialization was a major concern. Students approach the industry in their 3rd semester for internship which is a part of their syllabus. Approaching the industry through a proper reference was the key to getting the internship in many cases. It also gave the institute a chance to foster a dynamic relationship with its alumni.

4. The Practice

Every year the institute organizes an Alumni Meet – MILAP. Invitations are sent through social media like facebook, twitter, linkedin and whatsapp groups to the alumni. The email-ids registered with the institute are also used to send invitation mails. Students also call up the alumni on their registered mobile no. to take their confirmation. The alumni also register through <http://nevillewadia.com/alumni-register/> provided at the website. The faculty members finalize at least two guest speakers from the esteem alumni list working at high reputable post and send them

invitation for the same. On the day of the Alumni Meet the Best Management Boy, Best Management Girl, Class Toppers and University Rankers are awarded for their achievements. Alumni present at the meet are also gifted with a token of appreciation. Later panels are formed for discussion. Lots of queries from the students are solved during the QA session. The feedback from the alumni is taken to understand their positions and whether internship and placement opportunities are available with them or through their reference.

5. Evidence of Success

- a) The event has run successful since more than 10 years now.
- b) It has helped the institute remain in touch with its alumni and create industry-institute engagement.
- c) Students are made aware of the current economic scenario.
- d) The placement cell gets contact details for internship and placement.
- e) The awardees feel proud and motivated to perform better.

6. Problems Encountered and Resources Required

The major problem encountered is getting the alumni on the campus, especially from old batch. It has been observed that there are many alumni whose contact details are no more valid. Senior alumni are busy with their office work so they are not able to attend the meet. Alumni from outstation are also difficult to gather.

7. Notes (optional)

The institute will be officially registering NWIMSR Alumni Association soon.

Best Practice No. 3

1. Title of the Practice

Collaborative Learning

2. Objectives of the Practice

The objectives of the practice are: a) To promote and foster a dynamic relationship among the both 1st year and 2nd year students as well as the faculties. b) To Help create creative ideas through brainstorming. c) To inculcate research culture among the students which will help in improving their writing, analytical thinking and research skills.

3. The Context

The students have to learn Business Research Methods and Business Analytics in their curriculum. Due to lack of research knowledge and no exposure to analytical skills it becomes difficult for the students to understand practical aspects of the subjects and which can further hamper their placement possibilities. Research allows them to learn something new as well as show them the path for problem solving skills. Learning and working with others make them dig deeper and explore various ideas.

4. The Practice

Research practice followed in Neville Wadia is by grouping students in a batch of 3 to 4 and allowing them to choose a topic of their interest. Students go ahead by conducting meetings for brainstorming and finalizing their topic, objectives, hypothesis, research design and research methodology. This is further concise by the faculties to shape the entire research. The paper is finally published in UGC Care as well as peer-reviewed journals. All the papers thus published is financially supported by the institute. Students are also collaborating in writing chapters in books. Faculties create small groups and assign projects, assignments and topics for presentations. This opportunity to work and collaborate together helps to learn and grow from each other not only develop high-level thinking skills in students but boost their confidence and self-esteem as well.

5. Evidence of Success

- a) A total of 4 papers were published in UGC care journals during the year 2019-20.
- b) One chapter was written in collaboration with the student and has gone for publication.
- c) Seeing the success, more students have shown keen interest in writing research papers in a group.
- d) This has also improved the research interest among other students and faculties together.
- e) The Business Research Method subject has shown higher scoring compared to previous year performance.

7. Notes (optional)

Details of Conferences held at the Institute

Neville Wadia Institute has conducted 1 national seminar and 8 international conferences till date. The research papers are published after blind peer-review in our journal “Chronicle of the Neville Wadia Institute of Management Studies and Research”, having ISSN No. 2230-9667. The journal has received impact factor of 2.3, 3.452 and 3.775 in the year 2016, 2017 and 2019 respectively. The 8th International Conference was held on 11th and 12th February, 2020.

The details of all the conferences are as follows:

1. National Seminar – In April 2011, a 3 day National Seminar on “Successful Business Strategies in the Global Scenario”. We received over 94 research papers contributed by delegates from various states and countries like Thailand, Kazakhstan and Iran.

2. International Conference – In 2012, a 3-day International Conference on “New Vistas in Entrepreneurial Endeavours” was held on 2nd, 3rd, and 4th February 2012. We received over 38 research papers from India and country like Thailand and Iran.
3. International Conference – In 2014, International conference on “Business, Management and Governance” was held on 7th and 8th March 2014. Forty-seven peer-reviewed research papers were published in the journal. Papers were received from various places in the country as well as from abroad.
4. International Conference – In 2015, international conference on “Knowledge, Culture and Change in Organizations” was held on 24th and 25th February 2015. More than 63 papers were contributed by delegates from across the country and globe. After blind peer-review 41 papers were shortlisted and published in the journal.
5. International Conference – In 2016, international conference on “New Age Business Drivers – Embracing Fresh Realities” was held on 5th and 6th February 2016. After peer-reviewing 46 papers were published.
6. International Conference – In 2017, international conference on “Corporate Global Village- Possibility & Scope” was held on 20th and 21st January 2017. After completing blind review 29 papers got selected and printed in the journal.
7. International Conference – In 2018, international conference on “A Confluence of Trends & Technologies Reshaping Global Business” was held on 9th and 10th February 2018. A total 25 papers were published after peer-review.
8. International Conference – In 2019, international conference on “The Effect of ‘New approach to Globalization’ on Business” was held on 28th and 29th January 2019. Total 31 peer reviewed research papers were published in the chronicle.
9. International Conference – In 2020, international conference on “Emerging Business Practices in the present Era of globalization” was held on 11th and 12th February, 2020.

Some Photographs of the events:



International Conference-2012, Dr. Girija Shankar (Rector, NWIMSR) felicitating the Chief Guest Mr. R. V. Krishnan, Chairman, Business Development Bureau India Pvt. Ltd.



International Conference-2014, Inauguration by Mr. Santosh Bhawe, BP-HR, Bharat Forge



International Conference 2015, Inauguration by Ms. Kavita Kulkarni, VP and Head HR, Infosys Ltd., Pune



International Conference 2016, Inauguration by Dr. Sunantha Lohanan, Associate Professor at BSRU, Thailand



International Conference 2017, Dr. Sunantha Lohanan (Thailand), Dr. A.B. Dadas (Director), Mr. G.K.Pillai (Managing Director & CEO, Walchandnagar Industries Ltd.), Dr. Khedkar, Dr. Ashok Jindasa (SriLanka), Dr. Md. Musaraf Hossain (Bangladesh)



Mr. Pratap Sanap being felicitated by Dr. A. B. Dadas (Director) at 9th International Conference Feb. 2020

Alumni Meet

Alumni Meet is organized every year. On the day of the Alumni Meet the Best Management Boy, Best Management Girl, Class Toppers and University Rankers are awarded for their achievements. Alumni present at the meet are also gifted with a token of appreciation. Later panels are formed for discussion. The feedback from the alumni is taken to understand their positions and whether internship and placement opportunities are available with them or through their reference. Few photographs from the meet:



MILAP-2007, Ganesh Vandana, by Neelambari (MCM Student)



Dr. Santosh Dastane, Director and faculties lighting the Lamp on the occasion of MILAP-2010



MILAP - 2013, Prof. Vinod Lalbeg felicitating Mr. Atul



Milap-2014 Alumni Panel Discussion, Mr. Mrunal Shah, Mr. Sachin Mhaske, Mr. Jamshed Bhadha(Speaking), Mr. Bharat Sharma



MILAP-2015, Ms. Mili Vaz felicitating the Best Mgt Boy to Mr. Rehan Kanga



MILAP-2015, Mr. Bharat Sharma, Mr. Megha Aswini, Mr. Mahendra Chavan



Guests on Alumni Meet 2016, Mr. Santosh Deshmukh, Founder, IdeaClicks and Mr. Jagan Reddy, Global Head-Compensation & Benefits, TechMahindra



Alumni Meet - MILAP 2020 - Mr. N.K. Singh(Chief Guest), Mr. Abhijeet Kulkarni (Sr. Manager, Cognizant), Mr. Kishore Kenche (Country Head HR, Brembo Brakes Pvt. Ltd.), Dr. A.B.Dadas (Director, NWIMSR)


Dr. A.B. Dadas
 (Director)

